

## Health & Safety Statement

**Rammed Earthworks – Rural Fencing Services**  
**(Post & Rail • Post & Wire • Rammed Earth • Earthworks)**  
[www.rammedearthworks.com.au](http://www.rammedearthworks.com.au)

### 1. Purpose and Commitment

Rammed Earthworks is committed to providing a safe and healthy work environment for all employees, contractors, subcontractors, clients, visitors, and members of the public who may be affected by our activities. Our primary objective is to **eliminate or minimise risks to health and safety associated with rural fencing and earthworks activities**, including post & rail, post & wire, and rammed earth construction works.

We recognise that workplace injuries and illnesses can be prevented through effective management of risk, leadership, worker engagement, and continual improvement. This Health & Safety Statement sets out our overarching approach and commitment to managing safety in line with recognised best practice.

### 2. Leadership and Responsibility

Senior management at Rammed Earthworks accepts overall responsibility for the development, implementation, and performance of the Health & Safety Management System (HSMS).

Management will:

- Provide leadership and visible commitment to health and safety.
- Define, document, communicate, and allocate health and safety responsibilities to all levels of the organisation.
- Ensure sufficient resources are provided to implement and maintain effective health and safety management.

All workers, contractors, and visitors are responsible for complying with this statement and associated procedures, reporting hazards, cooperating with control measures, and participating in safety training and consultation.

### 3. Legal and Other Requirements

We will comply with all applicable Australian safety legislation, regulations, codes of practice, and relevant standards, including AS/NZS ISO 45001:2018, in addition to any local government and industry requirements relevant to rural fencing and construction activities.

### 4. Risk Management Approach

Rammed Earth Works adopts a risk-based approach to health and safety in line with ISO 45001 principles, which includes:

- Systematic identification of hazards associated with fencing and rammed earth works.
- Assessment and control of risks to eliminate or reduce harm where reasonably practicable.
- Implementation of safe work procedures, including Safe Work Method Statements (SWMS) for high-risk tasks.

- Regular review of controls to ensure continued effectiveness and relevance.

## 5. Worker Participation and Consultation

Meaningful consultation and participation of workers is essential to effective safety outcomes. We will:

- Encourage active involvement in hazard identification, risk assessment, and control development.
- Provide mechanisms for workers to raise safety concerns without fear of reprisal.
- Facilitate toolbox talks, safety meetings, and ongoing communication about safety matters.

## 6. Training, Competency and Supervision

We will provide information, instruction, training, and supervision necessary to ensure personnel are competent to perform their duties safely, including:

- Inductions for all new workers and contractors.
- Task-specific training (e.g., fencing installation hazards, machinery operation, manual handling).
- Refreshers and updates when there are changes to processes, equipment, or legislation.

## 7. Incident Reporting and Emergency Preparedness

All incidents, injuries, near misses, and hazards must be reported promptly and investigated to identify root causes and prevent recurrence. Emergency procedures are established and communicated to relevant personnel, including:

- First aid and medical response provisions.
- Emergency evacuation procedures relevant to rural and remote work locations.

## 8. Performance Monitoring and Continuous Improvement

We will monitor and measure health and safety performance through:

- Regular workplace inspections and audits.
- Review of incident data and corrective actions.
- Internal audit and management review processes.
- Continual improvement of the HSMS based on feedback and performance outcomes.

The commitment to continual improvement ensures we adapt and enhance safety performance over time.

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